



Pastor of Equipping, Small Groups and Preaching

Mandarin Baptist Church of Los Angeles

110 W. Woodward Avenue

Alhambra, CA 91801

626.282.2467

english.mbcla.org

Search Committee Chair

Tom Pih

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Compensation:

Salary Range \$45,000 - \$65,000 Plus Benefits (i.e. housing allowance designation, medical insurance coverage and retirement annuity contributions)

English Congregation Purpose:

To glorify and enjoy God

By making and being disciples

Here and among every people group!

Our Key Behaviors:

Get and stay healthy – Spiritually, Physically, Intellectually, Emotionally, Socially

Make it better – Develop excellence through a culture of healthy evaluation

Be about loving God, His Word, prayer & people

Collaborate – all of us are better than one of us

Merge your universes – Merge your Christian and non-Christian friend universes

Be divinely creative – Creativity should be the natural result of being created in God's image

Change lives through fellowship groups

POSITION SUMMARY

Our church and our English Lead Pastor are looking for a gifted, full-time pastor to share the preaching duties and be the primary person overseeing and deepening the adult small groups, Sunday school and other trainings.

QUALIFICATIONS

- ability to preach in a relevant, engaging, impactful and memorable way
- agrees with the Baptist Faith and Message (2000) and is a strong supporter of the SBC and its collaborative outreach ministries (i.e. IMB, NAMB, etc...)
- mature believer with a growing and vibrant faith who lives out the Great Commission
- shows a commitment of love and service to the local church
- experience with multi-ethnic, multi-lingual and multi-generational churches and the community they serve (MBCLA is located in Alhambra, CA, with a population that is 45% Asian, 45% Hispanic and 10% Anglo)
- ability to speak Spanish and/or Mandarin is an asset, but not required
- a great team player with excellent maturity and people skills
- seminary trained; having an MDiv degree is an asset, but not required
- meets biblical qualifications for a pastor/elder found in Titus 1:5-9 and I Timothy 3:1-7
- a minimum of 2-3 years of pastoral (or comparable) experience desired

MINISTRY RESPONSIBILITIES

- oversees, equips and trains the adult Sunday School teachers; determines the schedule for the year-long Sunday school classes
- cultivates vibrant small groups that integrate the Word of God in the lives of its members to exhibit characters of openness, vulnerability and deep, committed relationships
- shepherds, equips and trains adult small group leaders to ensure their overall health and effectiveness in their ability to teach God's Word
- plans enrichment, parenting, and marriage seminars utilizing the resources of MBCLA or outside special speakers
- collaborates with a team to plan special seminars and events aimed at equipping the congregation and open to outside guests
- works closely with the English Lead Pastor and staff to create an ethos in the church that embodies our purpose statement and key behaviors (below)

ADMINISTRATIVE RESPONSIBILITIES

- oversees and maintains the budget for the equipping and small groups ministries
- reserves rooms and resources for equipping ministry events including weekly Bible Study and special events in conjunction with the church's administrative staff