



English Lead Pastor

Mandarin Baptist Church of Los Angeles

110 W. Woodward Avenue

Alhambra, CA 91801

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Applicants: please email résumé to

Deacon Tom Pih (tpih@mbcla.org)

POSITION SUMMARY

The English Lead Pastor will be responsible for ministry leadership, pulpit and teaching ministry, and general pastoral duties. He will report to the Senior Pastor and apply and implement the Mandarin Baptist Church of Los Angeles (MBCLA) Mission and Vision in the English congregation.

IDEAL CANDIDATE

- **Experienced Leader:** Proven track record of faithful ministry as a servant leader, demonstrated ability to develop/mentor leaders and shepherd staff, humility to accept feedback balanced with discernment when addressing conflict
- **Strong Expository Preacher:** Deeply rooted in the Word and sound doctrine, capable of motivating and leading the congregation, reliant on Scripture rather than human wisdom for leadership
- **Visionary Mobilizer:** Able to develop, communicate and enact a vision for the English congregation then mobilize people and ministries toward fulfillment of that vision, a heart to engage the local community and world missions
- **Cross-Cultural Navigator:** Sensitive to and capable of traversing the cultural nuances of a multilingual church as well as its diverse local community
- **Growing Disciple:** Committed to personal growth in faith and relationship with the Lord amidst the business of ministry through Bible reading, prayer, personal worship and accountability with other believers

DESIRED MINIMUM QUALIFICATIONS

- M.Div. degree or equivalent
- 5 years of experience in pastoral ministry
- Ordination is required
- Proven track record of leadership during period of major transition
- Able to teach; possesses a shepherd's heart
- Meets the moral and spiritual requirements stated in I Timothy 3:1-13 and Titus 1:5-9
- Agrees with MBCLA's Statement of Faith and the Baptist Faith and Message 2000
- Must have the cultural appreciation and sensitivity to serve in a multilingual church setting and a diverse local community
- Be willing to support and faithfully implement the mission and the vision of the English congregation and MBCLA

SPECIFIC MINISTRY DUTIES

I) Ministry Leadership

He will lead and supervise English staff members to carry out the Mission and Vision of the MBCLA through functions such as worship, prayer, equipping, teaching, visitation, fellowship and small groups, outreach, and other ministry programs. Fulfilling this task involves:

- Supervising and mentoring English staff to promote effective ministry and healthy ministry relationships.
- Engaging in strategic planning with English staff and English deacons to set up systems and support that will allow harmony in accessing, initiating, implementing and reflecting the overall healthiness of the English congregation ministry.
- Providing direction to English deacons so that lay leaders may be empowered to take initiative and participate in meaningful ministry involvement.

II) Pulpit and Teaching Ministry

He will shepherd and equip members of the English congregation through regular preaching and teaching. Fulfilling this task involves:

- Intentional commitment to enhance the spiritual life of the English congregation through worship, study of the Word and prayer.
- Commitment to the Bible as God's Word and its absolute authority for daily Christian living over other values, such as tradition and culture.
- Serving as the primary preacher in the English Sunday worship service on average three times each month. In collaboration with the English staff, set the preaching series and calendar.
- Preaching in English-SEAM (South East Asian Ministry) Saturday worship service on average one time each month.
- Teaching Sunday School and/or special workshops and seminars as time and availability allow.

III) General Pastoral and Administrative Responsibilities

He will serve in his capacity as an ordained pastoral staff member within the English congregation. Fulfilling this task involves:

- Administering the ordinances of the Lord's Supper and baptism.
- Officiating weddings and funerals.
- Being available as needs arise for prayer, personal counseling, visitation, etc.
- Attending conferences, seminars and classes as needed to improve ministry skills and knowledge and to represent MBCLA.
- Conducting the English staff meetings and attending other church meetings as needed (i.e., Church Council, United Deacon Board, various Committee meetings, etc.)
- Participating in the yearly budget process.
- Performing other duties and tasks assigned by the Senior Pastor.

STAFF RELATIONSHIPS

- Reporting directly to the Senior Pastor
- Supervising the English Congregation staff.
- Working closely with the English Congregation staff and lay leaders, as well as the other Language Pastors and lay leaders in conjunction with the Senior Pastor.
- Contributing to the staff with an open line of communication for the mutual sharing of concerns, counsel, prayer, and spiritual development both within and outside the weekly staff meeting